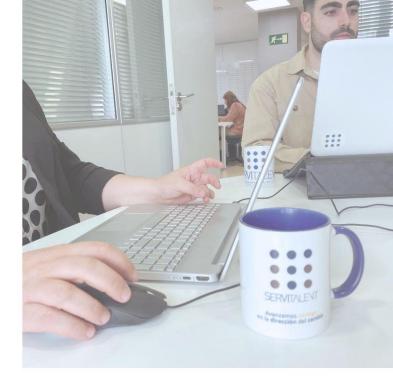
SERVIT/LENT CORPORATE PRESENTATION We connect professionals and companies.



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Mission and vision

We connect professionals and companies.

Our mission is to support and accompany CEOs and HR Managers of industrial sectors in decision making, so that their companies have the necessary talent to compete and achieve their strategic objectives, both in Spain and abroad.

We want to be the **global talent partner** for all our clients.









National and international

coverage

We have delegations in key locations across the peninsula, including Madrid, Bilbao, Valencia, Vigo, and Seville.

Additionally, we have local 50 partners in over countries around the world, thanks to our membership in NPAworldwide.

| Europe | | | |
|---|--|---|--|
| Austria Belgium Bosnia and Herzeg. Bulgaria Czech Republic Croatia Denmark Estonia | Germany Greece Hungary Ireland Italy Latvia Lithuania Macedonia | Montenegro Norway Netherlands Poland Portugal Romania Slovenia Spain | Serbia Sweden Switzerland Turkey Ukraine United Kingdom |
| America | Oceania | Asia | |
| Argentina Brazil | Australia New Zeland | China South Korea | Malaysia Oman |
| Canada Chile | Africa | Hong Kong India | Philippines Singapore |
| Colombia Ecuador Mexico United States | Egypt Morocco South Africa | Indonesia Israel | Thailand Taiwan |



Our services

Executive Search

We select the best **highly qualified managers** for your company.

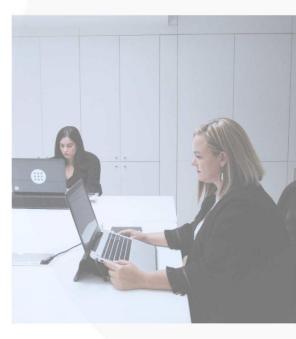
Talent Search

We identify **middle management and highly qualified profiles** to boost your business.

Interim Management

We provide **temporary managers on a project basis** for strategic challenges.







Our services

Interim Advisory Board

We provide you with expert advisors to guide your strategic decisions.

International Recruitment

We are able to recruit in **more than 50 countries** thanks to our membership in the international <u>NPAworldwide</u> network.

Recruitment Process Outsourcing Outsource your recruitment processes with our RPO service, **improving your results and reducing costs**.





Our services

Background Checks

We verify your candidates' information with **exhaustive curriculum audits**.

Executive Assessment

We evaluate the competencies of your managers and middle managers to **optimize their performance and development** in the company.

Salary Benchmarking

Compare and adjust your company's salaries according to the reality of your sector, geographic area or type of company.







Alberto Fernández Founder and CEO



Nerea Castro Recruitment, Talent and Audit Specialist



Javier Conde Managing Partner



Pío Iglesias Founder and Interim Management Director



Hadrián Pérez Recruitment, Talent and Audit Specialist



Eva Silva HR Consultant



María Calviño People and Organization Director



Diana Varela Recruitment, Talent and Audit Specialist



Antonio Ruiz Career Coach



Lucía Feijoó Recruitment, Talent and Audit Director



Luis López Recruitment, Talent and Audit Specialist



Juan Blanco Senior Engineering Advisor

Our team



Media

"Servitalent joins the Spanish Association of Executives" RRHH Press

"In terms of talent, competing with salaries is challenging"

Atlántico Diario

"Interim Managers for SMEs at key moments"

La Voz de Galicia

"Servitalent and its support for the galician biotechnology sector"

Bioga

"Servitalent among the most prominent headhunting firms in Spain" Expansión







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