



We move with you
in the direction of **change**



SERVITALENT

The Company



We are a company specialized in managers and people management

Founded in 2014, our mission is **to help companies improve their managerial and people management capacity** at any time during their life cycle, and help professionals to value their managerial competencies with these companies, through design and **provision of advisory, accompaniment and support services** that allow both parties to interact in a highly competitive, volatile, digitized and globalized environment.

The Team



Alberto Fernández
CEO and Founding Partner
Servitalent



María Calviño
Customer Experience
Manager



Pío Iglesias
Director of Interim Management
and Partner Servitalent



Antía Barros
Director of Recruitment,
Talent and Audit



Carlos Pérez
Commercial Director



Marta Alonso
HR Consultant

El Equipo



Nerea Castro Pardavila
Recruitment, Talent and Audit
Technician



Beatriz Pérez González
Recruitment, Talent and Audit
Technician



Laura Comesaña Iglesias
Support and Development
Manager



Antonio Ruiz López
Career Mentor -
Associate Director

The Team



 **Virginia Seguí**
Associate Director



 **Javier Conde**
Associate Director




 **Juan Blanco**
Associate Director



 **Alejandro Marfil**
Associate Director



 **Jesús Santiago**
Associate Director



 **César Ruiz**
Associate Director

Our Services

Let's talk about people management cases and **we will help you:**

Interim Management



Recruiting Process Outsourcing (RPO)



Executive Search

International Recruitment

We are Talentor Spain!

We are the **exclusive Spanish partner** of the global headhunting network: [Talentor International](https://www.talentor.com).

Having coverage in more than **35 countries** on all **5 continents**.

Visit our profile [here](#).





With our Executive Search service you will be able to have the best professionals in management, middle management and highly qualified technical profiles for your company, with the help of a team experienced in recruitment processes and direct searches.

Our selection processes are endorsed and certified with ISO9001 and ISO10667

Database with more than 30,000 validated professionals!



Through Interim Management you invest in managerial to provide temporary coverage for new competitive challenges in an immediately, flexible and guarantees of success for your company.

Te proporcionaremos:

- A thorough preliminary analysis of the situation of your company.
- A professional with proven management experience through certification..
- A weekly follow-up of the results and milestones achieved during the mission.
- International coverage through the Talentor International network.

More than 100 certified interim managers!

Process where we identify their capabilities, verify their experience and training, and offer guarantees to the companies that use their external management services.



Interim Management



When do we advise a company to hire an interim manager?

- Replacement and mentoring.
- Change management.
- New business.
- For business creation.
- Professionalization of a department.
- Constitution/complementation of the Board of Directors.

How we will do it?

- 1) Analysis of the situation.
- 2) Interim assignment.
- 3) Mission proposals.
- 4) Implementation.
- 5) Exit plan.

Learn more about our "Interim Advisory Board" subservice!!

Pay per session (PpS) programs for strategic advice and support to SMEs, venture capital firms and startups, carried out by Interim Advisors. [More information](#)

International Recruitment



Our international recruitment service, thanks to our membership in Talentor International as a strategic partner in Spain, is specialized in middle management, executives and highly qualified profiles with coverage in more than 35 countries.

This international service can be provided in the form of **head hunting**, **traditional recruitment** or **partial outsourcing** of the search process (RPO).

We cover your company in more than 35 countries.

Recruiting Process Outsourcing (RPO)



Recruitment Process Outsourcing (RPO) is a service provided by the recruitment and selection team of Servitalent in which we take charge of a certain number or all of the operations linked to a client's selection process.

We take care of the operations so that you can focus on what is important.

Reduce your costs in the company's recruitment process by more than 30%

Recruiting Process Outsourcing (RPO)



These are the activities that we can do in the selection process of your company:

- Publication of offers
- Management of RRSS and job portals
- Curriculum screening
- Telephone contacts
- Evaluation
- Interviews
- Preparation of reports ([Background Checks](#))
- Evaluation of competencies (Assessment)
- Scholarship management
- Communication with candidates
- Analysis of results (Kpis)
- Process automation (digitalization)

Media appearances

Articles published in spanish and english:

“Talentor Voices on the Great Resignation” (02/02/2022) [Talentor Blog](#)

“¿Qué es un Headhunter?” (18/ 10/ 2021) en: [RRHH Digital](#)

“El interim management es la solución de gestión directiva para la recuperación de las empresas” (13/ 09/ 2021) en: [Equipos&Talento](#)

“Interim Management Hiring Guide 2021” (19/ 07/ 2021) en: [Talentor Blog](#)

“Temporary Solutions to help companies thrive” (10/ 02/ 2020) en: [Discover Southern Europe](#)

“Liderazgo: Inspirar-Informar-Involucrar” (01/ 12/ 2020) en: [PDA International](#)

“Alquilar el talento: el reto de las empresas gallegas para triunfar” (24/ 05/ 2019) en: [La Voz de Galicia](#)

“La firma de servicios Servitalent abre una sede en València” (21/ 01/ 2019) en: [Valencia Plaza](#)

“Un currículo certificado para evitar un Caso Cifuentes” (05/ 04/ 2018) en: [CincoDías](#)

“Los empleos temporales también son para directivos” (09/ 01/ 2018) en: [CincoDías](#)

“How Servitalent created a custom online Talent Management database with Low- Code” (17/ 11/ 2017) en: [Caspio Blog](#)



Videos:

Team Servitalent Campaign Videos

(2021 to date): [Our YouTube Channel](#)

Interview to our CEO by Alumni from

IESIDE Business School (12/ 08/ 2021):

[IESIDE Channel](#)

Interview to Alberto Fernández in the

Show “Emprende” (Mayo 2018):

[24 horas](#)

Interview to Pío Iglesias during the

AIME Congress (22/ 11/ 2018): [AIME](#)

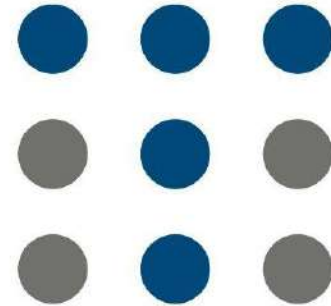
[Channel](#)

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